

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
12 February 2015	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.

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SENIOR MANAGEMENT RESTRUCTURING – SERVICE DIRECTOR: CITY SERVICES & COMMUNICATIONS DETERMINATION OF SALARY AND APPOINTMENT TO POST

1. ORIGIN OF REPORT

- 1.1 This report follows the reports submitted by the Chief Executive to Employment Committee, on 22 & 27 January 2015, regarding the restructure proposals for the Senior Management group.
- 1.2 Employment Committee is now requested to formally appoint Annette Joyce to the post of Service Director: City Services & Communications and to determine the applicable salary for the post. The exempt annex to this report contains the information required by Employment Committee to formally agree the appointment and to determine the salary.

2. REASONS FOR EXEMPTION

- 2.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

3. APPENDICES

- Appendix 1: Senior Management Pay Scale
- Appendix 2: Job Evaluation Data for the Post of Service Director: City Services & Communications
- Appendix 3: Job Description: Service Manager: City Services & Communications

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